

GRI Content Index

GreenWaste has reported the information cited in this GRI content index for the period from January 1, 2022 to December 31, 2022 with reference to the GRI Standards. GRI 1: Foundation 2021 used.

GRI 2: General Disclosures

Disclosure Number	Disclosure Title	Response
2-1	Organizational Details	
	a. Legal name	MIP V Waste, LLC dba GreenWaste
	b. Public or privately held & legal form of company	Privately held/LLC
	c. Headquarters location	San Jose, CA
	d. Countries of operation	United States
2-2	Entities included in the organization's sustainability reporting	
	a. Entities included in ESG reporting	GreenWaste Recovery, LLC; Zanker Road Resource Management, LLC, Zero Waste Energy Development, LLC; G W Debris Services, LLC; GreenWaste of Palo Alto, LLC
	b. If entities in company's financial reporting (public only) are also included in ESG reporting or if not, explain differences	N/A
	c. If have multiple entities, explain approach used for consolidating ESG info including:	
	c.i Any adjustments for minority interests	N/A
	c.ii How data takes into account mergers, acquisitions, and asset sell-offs	GreenWaste established reporting year 2022 as our baseline year of ESG data and it includes all of our individual facility data in aggregate. There were no mergers, acquisitions or asset sell-offs during this period so there were no adjustments made to the data for the reporting year.
	c.iii If approach differs across the GRI general disclosures and material topics	Our approach does not differ.
2-3	Reporting period, frequency and contact point	
	a. Start/end dates of ESG reporting & frequency	Annual Reporting, from January 1, 2022 to December 31, 2022
	b. Financial reporting time period (public only)	N/A
	c. Publication date of ESG report	May 31, 2023
	d. Contact for questions about report	esg@greenwaste.com

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Disclosure Number	Disclosure Title	
2-4	Restatements of information	
a.	Any restatements of information from previous reporting period. If no restatement, then state so.	2022 is GreenWaste's first year reporting with reference to GRI; Emissions data was previously reported using the Climate Registry Information System (CRIS).
a.i	The reasons for the restatements	N/A
a.ii	The effect of the restatements	N/A
2-5	External Assurance	
a.	External assurance policy including whether highest governance body (HGB) and senior executives (SE) are involved	See Tracking and Measuring Success, pg 8. Previous years' reporting data has been externally verified by an independent third party. Data assurance for the 2022 reporting year is in process.
b.i	Link or reference to the external assurance report	
b.ii	Description of what has been assured, on what basis, assurance standards used, the level of assurance obtained, and any limitations	
b.iii	Description of the relationship between company and the assurance provider (level of independence)	
2-6	Activities, Value Chain and Other Business Relationships	
a.	The industry specific sector(s) in which we operate	562111: Collecting and/or hauling in combination with disposal of nonhazardous waste materials; 562920: Operating facilities for separating and sorting recyclable materials from nonhazardous waste streams and/or for sorting commingled recyclable materials; 562219: Other nonhazardous waste treatment and disposal facilities; 325315 - Compost Manufacturing
b.	Description of value chain, including:	
b.i	Company activities, products, services, and markets served	See Who We Are, pg. 4.
b.ii	The organization's supply chain	
b.iii	The entities downstream from the organization and their activities.	
c.	Other relevant business relationships including business partners	
d.	Description of any significant changes from previous reporting period	N/A

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Disclosure Number	Disclosure Title	
2-7	Employees	
a.	Total no. of employees, by gender, by region	As of 12/31/22, 1051 total, with 167 female perm employees, 859 male perm employees, and 2 perm not specified.
b.i.-v	No. of permanent, temporary, non-guaranteed hours, full-time & part-time employees, w/ breakdown by gender, by region	1028 perm (of which 2 part-time) and 23 temp employees.
c.	Methodologies and assumptions used to compile data	Relies on Employee Disclosure at time of hire.
c.i	Is data presented as head count or FTE or another methodology	Headcount.
c.ii	Whether data is presented at the end of reporting period, as avg across reporting period, or presented another way	Presented as of December 31st, 2022 (end of reporting period).
d.	Any contextual information needed to explain the data	
e.	Describe any significant fluctuations in no. of employees and reasons for fluctuations	N/A
2-9	Governance Structure and Composition	
a.	Describe governance structure including committees of the HGB	See Corporate Governance, pg. 23. Six voting board members and one non-voting board member.
b.	List committees of the HGB that are responsible for decision-making and oversight of management of impacts on ESG	
c.	Composition of HGB and its committees by:	
c.i	Executive and non executive members;	
c.ii	Independence	
c.iii	Tenure of members	
c.iv	No. of other significant positions and commitments held by each member and the nature of the commitments	
c.v	Gender	

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Disclosure Number	Disclosure Title	Response
2-9	Governance Structure and Composition (cont.)	
	c.vi Under-represented social groups	See Corporate Governance, pg. 23.
	c.vii Competencies relevant to the impact of GreenWaste	
	c.viii Stakeholder representation	
2-11	Chair of the highest governance body	
	a. Whether the chair of the HGB is also a SE	The Chair of the Board is not a senior executive of GreenWaste.
	b. If the chair is also a SE, explain their management function, the reasons for the arrangement, and how conflicts of interest are prevented and mitigated	N/A
2-12	Role of the highest governance body in overseeing the management of impacts	
	a. Describe role of the HGB and of SEs in developing, approving, and updating GreenWaste's purpose, value or mission statements, strategies, policies, and goals related to ESG	See Corporate Governance, pg. 23.
	b. Describe role of the HGB in overseeing due diligence/other processes to identify and manage impacts of GreenWaste on ESG, including:	
	b.i. Whether and how the HGB engages with stakeholders	
	b.ii. How the HGB considers the outcomes of these processes	
	c. Describe the role of the HGB in reviewing the effectiveness of GreenWaste processes as described in 2-12 b., and report the review frequency	
2-13	Delegation of responsibility for managing impacts	
	a. Describe how the HGB delegates responsibility for managing GreenWaste's impacts on ESG, including:	See Delegation, pg. 23.
	a.i. Whether the HGB has appointed any SEs with responsibility for the management of impacts	

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Disclosure Number	Disclosure Title	Response
2-13	Delegation of responsibility for managing impacts (cont.)	
	a.ii. Whether the HGB has delegated responsibility for the management of impacts to other employees	See Delegation, pg. 23.
	b. Describe the process and frequency for SEs or other employees to report to the HGB on the management of the impacts on ESG	
2-14	Role of the highest governance body in sustainability reporting	
	a. Whether the HGB is responsible for reviewing and approving reported ESG info, including the material topics. if so, describe process for reviewing and approving ESG info	See Corporate Governance, pg. 23.
	b. If the HGB is not responsible for reviewing and approving ESG info, including materials topics, explain reason	
2-15	Conflicts of interest	
	a. Describe the processes for the HGB to ensure that conflicts of interest are prevented and mitigated	See Conflicts of Interest, pg. 23-24.
	b. Report whether conflicts of interest are disclosed to stakeholders, including, at a minimum, conflicts related to:	
	b.i. Cross-board membership	
	b.ii. Cross shareholding with suppliers and other stakeholders	
	b.iii. Existence of controlling shareholders	
	b.iv. Related parties, their relationships, transactions, and outstanding balances	
2-16	Communication of critical concerns	
	a. Describe whether/how critical concerns are communicated to the HGB	See Communication of Critical Concerns, pg. 23.

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Disclosure Number	Disclosure Title	Response
2-16	Communication of critical concerns (cont.)	
	b. Report total no. and the nature of critical concerns that were communicated to the HGB during the reporting period	See Communication of Critical Concern, pg. 23.
2-22	Statement on sustainable development strategy	
	a. Statement from the HGB or most SE about the relevance of ESG to GreenWaste and its ESG strategy	See Sustainability Statement, pg. 3.
2-23	Policy commitments	
	a. Describe policy commitments for responsible business conduct, including:	
	a.i. The authoritative intergovernmental instruments the commitments reference	See Our Governing Policies, pg. 24.
	a.ii. Whether the commitments stipulate conducting due diligence	
	a.iii. Whether the commitments stipulate applying the precautionary principle	N/A
	a.iv. Whether the commitments stipulate respecting human rights	
	b. Describe its specific policy commitment to respect human rights, including:	
	b.i. Internationally recognized human rights that the commitment covers	See Our Governing Policies, pg. 24.
	b.ii. Categories of stakeholders, including at-risk or vulnerable groups, given particular attention to in the commitment	
	c. Provide links to the policy commitments if publicly available, or, if the policy commitments are not publicly available, explain why	Our policies are publicly published on our website.
	d. Report the level at which each of the policy commitments was approved within GreenWaste and if it is the most senior level	See Communicating Our Policies, pg. 23.

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Disclosure Number	Disclosure Title	Response
2-23	Policy commitments (cont.)	
e.	Report the extent to which the policy commitments apply to GreenWaste's activities and to its business relationships	See Communicating Our Policies, pg. 23.
f.	Describe how the policy commitments are communicated to workers, business partners, and other relevant parties	
2-24	Embedding policy commitments	
a.	Describe how policy commitments are embedded for responsible business conduct throughout GreenWaste's activities and business relationships, including:	See Communicating Our Policies, pg 23.
a.i.	How responsibility is allocated to implement the commitments across difference levels within GreenWaste	
a.ii.	How GreenWaste's integrates the commitments into organizational strategies, operational policies and operational procedures	
a.iii.	How GreenWaste implements its commitments with and through the business relationships	
a.iv.	Training that the organization provides on implementing the commitments	
2-25	Process to remediate negative impacts	
a.	Describe commitments to provide for or cooperate in the remediation of negative impacts that GreenWaste identifies it has caused or contributed to	See Anti-Harassment, Non-Discrimination, and Anti-Retaliation, pg. 24.
b.	Describe the approach to identify and address grievances, including the grievances mechanisms that GreenWaste has established or participated in	
c.	Describe other processes by which GreenWaste provides for or cooperates in the remediation of negative impacts identified as having caused or contributed to	

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Disclosure Number	Disclosure Title	Response
2-25	Process to remediate negative impacts (cont.)	
	d. Describe how the stakeholders who are the intended users of the grievance mechanisms are involved in the design, review, operation, and improvement of these mechanisms	See Anti-Harassment, Non-Discrimination, and Anti-Retaliation, pg. 24.
	e. Describe how GreenWaste tracks the effectiveness of the grievance mechanisms and other remediation processes, and report examples of their effectiveness, including stakeholder feedback	
2-26	Mechanisms for seeking advice and raising concerns	
	a. Describe the mechanism for individuals to:	See Anti-Harassment, Non-Discrimination, and Anti-Retaliation, pg. 24.
	a.i. Seek advice on policies and practices for responsible business conduct	
	a.ii. Raise concerns about the GreenWaste's business conduct	
2-28	Membership association	
	a. Report industry associations, other membership associations, and national or international advocacy organizations in which GreenWaste participates in a significant role	<p>In California, we are currently members of:</p> <ul style="list-style-type: none"> California Compost Coalition (CCC), California Resource Recovery Association (CRRA) Resource Recovery Coalition of California (RRCC) Northern California Recycling Association (NCRA) <p>Nationally, we are members of:</p> <ul style="list-style-type: none"> Solid Waste Association of North America (SWANA) Construction & Demolition Recycling Association (CDRA) Carpet America Recovery Effort (CARE) U.S. Green Building Council (USGBC)

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Disclosure Number	Disclosure Title	Response
2-29	Approach to stakeholder engagement	
a.	Describe approach to engaging with stakeholders, including:	See Tracking and Measuring Success, pg. 8.
a.i.	The categories of stakeholders it engages with, and how they are identified	
a.ii.	The purpose of the stakeholder engagement	
a.iii.	How GreenWaste seeks to ensure meaningful engagement with stakeholders	
3	Material Topics 2021	
3-1	Process to determine material topics	See Materiality Assessment, pg. 9.
3-2	List of Material Topics	

GRI 200: Economic

Disclosure Number	Disclosure Title	Response
205	Anti-Corruption 2016	
205-1	Operations assessed for risks related to corruption	See Anti-Corruption, pg. 24. No confirmed incidents of corruption were reported.
205-2	Communication and training about anti-corruption policies and procedures	
205-3	Confirmed incidents of corruption and actions taken	
206	Anti-Competitive Behavior 2016	
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	None.

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GRI 300: Environmental

Disclosure Number	Disclosure Title	Response
301	Materials 2016	
301-1	Materials used by weight or volume	See Resource Recovery, pg. 13.
301-2	Recycled input materials used	
301-3	Reclaimed products and their packaging materials	
302	Energy 2016	
302-1	Energy consumption within the organization	398,026.9 GJ consumed, with 211,266 GJ coming from renewable sources. 51,580.2 GJ were devoted to electricity, heating, and/or cooling.
302-2	Energy consumption outside the organization	See Emissions Profile and Base Year Data in Sustainability Report.
302-3	Energy intensity	0.29 GJ/ton of diverted material.
302-4	Reduction of energy consumption	See Emissions Inventory, pg. 11.
302-5	Reductions in energy requirements of products and services	
305	Emissions 2016	
305-1	Direct (Scope 1) GHG emissions	See Emissions Inventory, pg. 11.
305-2	Energy indirect (Scope 2) GHG emissions	
305-3	Other indirect (Scope 3) GHG emissions	
305-4	GHG emissions intensity	0.01 tCO ₂ e/ton of diverted material.
305-5	Reduction of GHG emissions	See Emissions Inventory, pg. 11.
305-6	Emissions of ozone-depleting substances (ODS)	
305-7	Nitrogen oxides (NO _x), sulfur oxides (SO _x), and other significant air emissions	

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GRI 300: Environmental

Disclosure Number	Disclosure Title	Response
306	Waste 2020	
306-1	Waste generation and significant waste-related impacts	See Resource Recovery and Diversion, pg. 13-14. 1,385,766 tons of waste were diverted and 536,848 tons were disposed prior to end-market processing. After end-market processing, an additional 137,304 tons were disposed.
306-2	Management of significant waste-related impacts	
306-3	Waste generated	
306-4	Waste diverted from disposal	
306-5	Waste directed to disposal	

GRI 400: Social

Disclosure Number	Disclosure Title	Response
401	Employment 2016	
401-1	New employee hires and employee turnover	See Our People, pg. 17. There were 58 net new employees and a 17.4% turnover rate in 2022.
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	
401-3	Parental leave	
403	Occupational Health and Safety 2018	
403-1	Occupational health and safety management system	See Safety at GreenWaste, pg. 21 and Our People pg. 17.
403-2	Hazard identification, risk assessment, and incident investigation	

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GRI 400: Social

Disclosure Number	Disclosure Title	Response	
403	Occupational Health and Safety 2018 (cont.)		
403-3	Occupational health services	See Safety at GreenWaste pg. 21 and Our People pg. 17.	
403-4	Worker participation, consultation, and communication on occupational health and safety		
403-5	Worker training on occupational health and safety		
403-6	Promotion of worker health		
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships		
403-8	Workers covered by an occupational health and safety management system		
403-9	Work-related injuries		
403-10	Work-related ill health		
405	Diversity and Equal Opportunity 2016		
405-1	Diversity of governance bodies and employees		See Diversity, Equity, & Inclusion, and DE&I Program, pg. 18-19. 18-30: 277 employees, 31-50 510 employees, 51+ 264 employees.
405-2	Ratio of basic salary and remuneration of women to men		
413	Local Communities 2016		
413-1	Operations with local community engagement, impact assessments, and development programs	See Engaging our Communities, pg. 20.	
413-2	Operations with significant actual and potential negative impacts on local communities		
418	Customer Privacy 2016		
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	See Data Privacy, pg. 24.	